

I was a bit daunted,  
I thought today  
would be really hard  
work but actually its  
been really easy!

## Reaching consensus about organisational vision and values



A case study of an event facilitated for the Muslim Women's Network UK (MWN-UK)



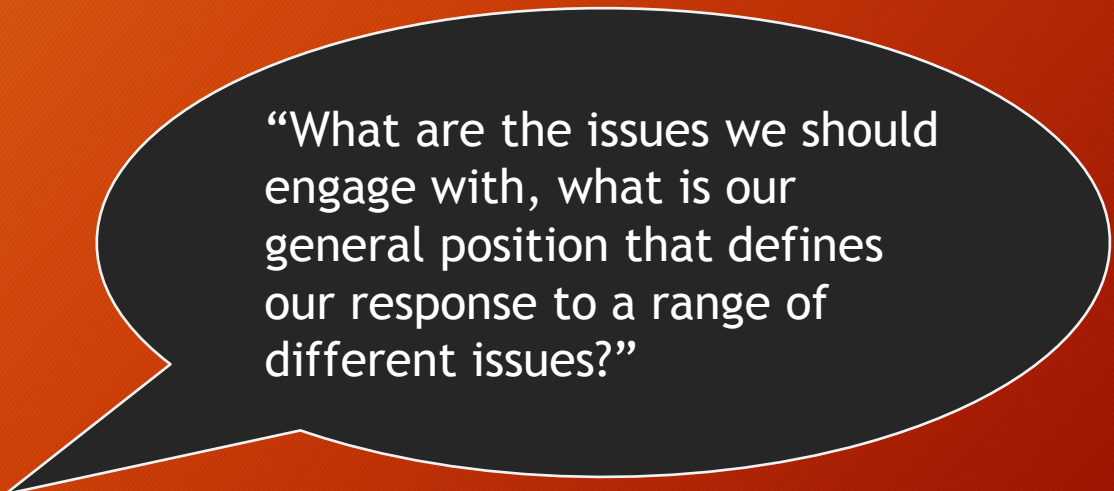
Muslim Women's Network UK

"we connect through our differences"



# Defining our Ethics and Principles

MWN-UK formed in 2003 and their values and principles had evolved over time. The board wanted to clarify and reach consensus on these principles to provide a robust and consistent framework to use when responding to events and providing opinion to others.



“What are the issues we should engage with, what is our general position that defines our response to a range of different issues?”

# The Results

- Clarity about the shared values of the MWN-UK
- 5 Clearly Defined Principle Statements - with a mnemonic, to make it easy to remember!
- A guide to handling press enquiries
- Ideas to use to update the website
- Hashtags to use on the Twitter account
- A sense of being listened to and having reached a consensus of opinion on a range of challenging topics

# What We Did

- Made it easy for each individual to voice their opinion
- Encouraged a deeper level of listening and engagement with the values that each individual could identify with.
- Created a safe space to say challenging things



# How we made it easy to identify the values



Sharing individual meaning of the MWN-UK - letting voices be heard



Listening to the emerging themes and grouping these



Creating 5 Easy to remember principles

# Working Together

By having time individually, in pairs and in a whole group we got through a lot of material and enabled each person to be heard



# How was the day?

I was a bit daunted, I thought today would be really hard work but actually its been really easy!

Thank you for a productive day of strategising

Thank you for helping us to clarify our principles today.  
Excellent facilitation



*“Thank you for an excellent and  
incredibly productive day  
working on our vision, ethos and  
framework”*

Shaista Gohir Chair Muslim Women’s Network UK



# Facilitation makes things easy...



We aim to make things easy for groups by designing structured processes to support decision making. Our neutral role helps everyone in the group to contribute easily and freely.

If your team would like to revisit your principles and values and reach consensus please contact us

[www.centreforfacilitation.co.uk](http://www.centreforfacilitation.co.uk)

[christinebell@centreforfacilitation.co.uk](mailto:christinebell@centreforfacilitation.co.uk)

07941 971904