



Facilitating Safely During the Covid 19 Pandemic (England)

Although most restrictions have been removed from workplaces in England there are still risks for people participating in facilitated events, particularly for people who are clinically vulnerable.

Everyone will be on a slightly different journey in their return to event post pandemic restrictions and it is important that we create environments where people feel safe and can relax in the workshop environment and enjoy all the benefits that an “in person” workshop can give.

Our company has completed our own risk assessment for our team to keep clients, participants, and team members safe. The main requirements are:

- All our facilitators are expected to be fully vaccinated for Covid19 and have an up-to-date Covid 19 Pass
- Our facilitators will complete a lateral flow test 48 hours prior to an “in person event” and every subsequent 48 hours until the event is completed
- Our company will have received a copy of our clients and (where relevant) the venue’s risk assessment so we can fulfil any requirements of us, including guidance on mask wearing, hand sanitizing and ventilation.
- Information is clearly communicated by the client in advance to participants about safe meeting practices. Participants have told us that they find this guidance very reassuring as many still feel nervous about contracting the virus.

Our preference would be that participants attending the event have been vaccinated and have a negative lateral flow test result within 24 hours of the event. This is based on government guidance¹ for larger gatherings where people are likely to be in close proximity to others outside of their household. The aim is to keep all participants safe and comfortable during the event so that the full benefits of in person activities can be maximised.

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¹ <https://www.hse.gov.uk/coronavirus/working-safely/index.htm>